



LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

9330 W. LAKE MEAD, SUITE 100 • LAS VEGAS, NV 89134
OFFICE: 702-382-9121 • FAX: 702-382-3603
WWW.PPACE.ORG • OFFICE@PPACE.ORG

**Carla Scott
LVPPACE**

October 2016

MEMBERSHIP MEETING MINUTES

Wednesday, Oct. 12th, 2016

9330 W. Lake Mead, Suite 100

11:00 AM

-PLEASE POST / DO NOT REMOVE -

BOARD MEMBERS PRESENT:

Michael Edmiston, Vice President	11:00 am
Ronald C. DuVan, Secretary	11:00 am
Roger Pruette, Treasurer	11:00 am
Rhonda Guthrie, Director	11:00 am
Eric Sahota, Director	11:00 am
Shane Sayles, Director	11:00 am
Carla Scott, Director	11:00 am

CALL TO ORDER:

The October 2016 Membership Meeting was scheduled for 11:00 a.m. The meeting was held at the Headquarters building.

SECRETARY'S REPORT:

Copies of the July 2016 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: www.ppace.org

TREASURER REPORT:

The October 2016 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by members.

ORDER of BUSINESS:

◆ Teamsters:

The Association became aware that there have been meetings between some Civilian employees discussing the possibility of an outside organization such as the Teamsters being brought in to represent our bargaining group. No one has formally approached the Association in regards to this matter. The Association became aware of these activities through concerns expressed by some of the Membership.

It appears that two meetings have been held. The items discussed during the meetings appeared to mainly concern issues in regards to the Detention Services Technician classification and the issue of concessions made to prevent layoffs during the past economic recession. The meetings were not well attended and informal.

A letter to the Membership was sent out. The Membership was informed that a common tactic of other organizations is often to make promises they cannot deliver in an attempt to gain new members and their associated dues. Additionally, since some activities appeared to be happening during Department work time and in Department Facilities, the Department sent out an email at CCDC to D.S.T.'s and the Records Bureau informing employees that these non-work related activities are prohibited during the employees' work days and at Department facilities.

John Harper, the Association legal counsel, indicated that according to current law the earliest an organization would be able to even make such an attempt would be late 2018 when the current bargaining agreement is closer to expiring. The Association will continue to monitor this matter and provide the Membership updates as any developments occur.

◆ **MA/AA Movement Issues:**

The Department held a meeting with the Management Assistants and Administrative Assistants concerning movement and transfers within the Department. The Association was invited to participate in the meeting. The Department and Association will have future meetings to determine how vacancies will be handled in the future and to develop procedures that will apply to the process.

◆ **Trunk or Treat – October 28th 11-4p.m. (PPACE/PPA Offices):**

The Association Halloween Trunk or Treat event is scheduled for October 28th from 11:00-16:00. The event will be held at the Association parking lot and building. There will be cupcake decorating, bouncing houses, K-9, fingerprinting, hot dogs, chicken, and much more available. All Board Members were asked to help, schedules permitting.

◆ **BHO Lunch and Learns – October 26th and February 8th:**

The next scheduled BHO class is scheduled for Wednesday, October 26th (Managing Your Stress During the “Holly-daze”). The BHO class which was scheduled for 11:30-12:30 on Thursday, September 8th (Surviving Organizational Change) had to be cancelled. It is rescheduled for 11:30-12:30 on Wednesday, February 8th, 2017.

◆ **PPACE Quarterly Membership Meeting – January 11th 11 a.m. (HQ A #111):**

The next Quarterly PPACE Membership meeting is scheduled to be held at Headquarters, Building A, Room 111, on Wednesday, January 11th, at 11:00 a.m.

◆ **Drawings for Yearly Attendance at Membership Meetings:**

The Association held a drawing for all members who attended a Membership Meeting(s) during 2016. Two tickets were drawn from the submitted raffle tickets. The winners were Sandy Milano and Michael Lovett.

OTHER:

- ◆ **Association Political Endorsements:** A list of the candidates the Association has endorsed is posted on the Association web site - www.ppace.org. As always, the Association has endorsed those candidates which it is felt will be in the best interest of the Association and its members. It is not based on any personal beliefs or concerns. The Association encourages you to support these candidates when possible for the benefit of all members. As has been previously discussed, these endorsements are critical to the Association during the upcoming legislative session concerning issues such as collective bargaining and employee benefits.

With no further business to discuss the October 2016 meetings were concluded.

Submitted By:



Ronald C. Du Van
Secretary, LVPPACE

Date: 10-12-16

Approved By:



Michael Edmiston
Vice President, LVPPACE

Date: 10-12-2016