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LVPPACE MONTHLY NEWSLETTER

June, 2017

A MESSAGE FROM YOUR PRESIDENT



Summer is now upon us and so is the scorching heat. Needless to say "cooler heads prevail." Incidents of road rage, DWIs, and many other disturbances will be in the news. What this means to us all is a corresponding increase in our workload. Moreover, you may find yourself taxed to the very limit of your ability. Like that famous t-shirt reads, "keep calm." Take a step back, a deep breath, and proceed as you are trained. Should the need arise, we are here to help not only with employment issues but with things to boost morale and promote team spirit. We hope you and your family will join us for a night of 51s Baseball on July 29th. We also encourage you to apply for our scholarship program if you have a child in need of financial assistance for college. Deadline for scholarship applications is July 14th by 5:00PM. We endeavor to provide you with services that will ease your burdens in many ways. All you need to do is pick up the phone, send us an email, or come to the office in person. Walk ins are always welcome however appointments are appreciated. We're here to help! Have a safe and fun summer!

PPACE - Arbitrations & Civil Service Challenges

During the last month PPACE received the ***Final Opinion and Award*** on the grievance taken to arbitration in March, 2017. The Arbitrator *found on behalf of our member* and our member was returned to the previously held classification with back pay, prior seniority, and benefits. In the very near future, PPACE and our legal counsel John Dean Harper will be representing another member-employee regarding their grievance at another arbitration hearing.

Over the past few months PPACE represented several members who tested for Crime Analyst. This was an open competitive testing process. However there were several issues with the testing process that were brought to our attention. As a first step, PPACE and our Association's counsel met with Department staff in an attempt to rectify these issues. PPACE filed a ***challenge for receiveability*** with the Civil Service Board. PPACE was successful and the challenge was granted. But just prior to the hearing a favorable agreement was reached between PPACE, the candidates that challenged the test, and the Department. It was ultimately agreed that the testing process would follow previous testing procedures and the top 30 candidates plus ties would have the opportunity to move on to the Oral Board portion of the testing. This allowed an additional 24 candidates to move forward. Once the Oral Boards are completed and scores tabulated, the candidates will be placed in rank order. The Eligibility List for this testing is scheduled to be certified at the July Civil Service Board.

Did You Know?

Your association works hard at keeping your well-being at the top of its priorities. Here are last month's office statistics to let you know what goes on while you're working to keep our community safe from crime:

Total Office Calls Handled: 461*

Member: 224

Non Member: 44

Retiree: 50

Management: 36

Outside / Other: 107

*These calls include contract issues, insurance issues, workplace issues, supervisor issues, sick leave, FMLA, IAB, and disciplinary matters.

Total Meetings Attended: 58*

*These meetings include IAB, membership, pre-discipline, grievances, workplace conditions, deferred compensation, civil service and health insurance meetings.

2017 Insurance Open Enrollment

Open enrollment for 2017 is officially over. PPACE held 4 insurance informational meetings lasting about an hour and 1 Drop-In Block Session for 4 ½ hours, where we had 125 active employees and retirees attend.

PPACE saw 60 Open Enrollment changes which included 19 Plan changes, 13 Dropping Dependents, 16 Adding Dependents and 9 Address Changes.

PPACE had 3 retirees take advantage of splitting the plan option. We had 2 drop the medical and keep only the dental/vision/life insurance and 1 dropped Guardian and kept only the medical. Please note that this option is only open to Retirees.

You DO NOT have to wait until open enrollment to drop dependents or change your address.

When you update your address with the Department, they DO NOT notify PPACE. You have to change your address directly with PPACE. We will notify all of the insurance providers as well as save you some time and energy. Call our office at 702-382-9121 or email us at office@ppace.org and we can email the documents to you.

UPCOMING DATES TO REMEMBER & DEADLINES

June 30th - All reservations for the upcoming PPACE night at the 51's game must be received in the PPACE Office by 5:00 PM. The game will be held on Saturday July 29th at 7pm. Tickets will be available for pickup at the July 12th Membership Meeting and at the PPACE Office during normal business hours starting July 13th. **TICKETS MUST BE PICKED UP BY MEMBER ONLY!**

July 12th - Quarterly membership meeting to be held at 1130am at LVMPD Headquarters, Bldg. A, 400 S. Martin Luther King Blvd.

July 14th- Scholarship Deadline is 5:00PM. All completed applications must be received in the PPACE Office by this time to be eligible for consideration.

PPACE Scholarships are available for Active Members and their immediate dependents (Grandchildren are not eligible). The application along with instructions and eligibility criteria are also available on the PPACE website. Notification of scholarship awards will be made the week of July 24, 2017.

July 28th- All PPACE Night at the 51's Game Tickets must be picked up from the PPACE Office by 5:00PM.

July 29th- PPACE NIGHT WITH THE 51's.

COMMUNICATIONS BUREAU RECEIVES NEW EMPLOYEES

On June 6th, 30 new Communications Specialist Trainees started the Academy with the Communications Bureau. We wish them success in their new fast moving and rewarding careers!

NEW MEMBERS

PPACE welcomed **45 new members** this past month. Welcome and thank you from your association board and members. We wish you all the best!

BON VOYAGE RETIREES!

Elsa Edralin, 20 years
Denise Snape, 11 years
Stephen Winton, 17 years
Rosonna Garvey, 16 years
Rachel Huntington, 5 years

IN MEMORIAM

Sharon Malueg, P#4762 (6/18/2017)
Sharon Barrett, P#13 - 30 years of service (6/3/2017)
Brenda Tiffith, P#6324 - 18 years of service (5/21/2017)
Dotti Fogg, P#2739 (5/1/2017)

Las Vegas Police Protective Association Civilian Employees | office@ppace.org |
P702-382-9021 | PPACE.org

LVPPACE, 9330 W. Lake Mead Suite 100, Las Vegas, NV 89134

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