



# LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

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## July 2017

### MEMBERSHIP MEETING MINUTES

Wednesday, July 12<sup>th</sup>, 2017  
9330 W. Lake Mead, Suite 100  
11:30 AM

***-PLEASE POST / DO NOT REMOVE -***

#### BOARD MEMBERS PRESENT:

Michael Edmiston, Vice President	11:30 am
Ronald C. DuVan, Secretary	11:30 am
Roger Pruette, Treasurer	11:30 am
Kelly Richter, Director	11:30 am
Eric Sahota, Director	11:30 am
Shane Sayles, Director	11:30 am
Carla Scott, Director	11:30 am

#### CALL TO ORDER:

The July 2017 Membership Meeting was scheduled for 11:30 a.m. The meeting was held at the Headquarters building.

#### SECRETARY'S REPORT:

Copies of the April 2017 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: [www.ppace.org](http://www.ppace.org)

## **TREASURER REPORT:**

The July 2017 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by Members.

## **ORDER of BUSINESS:**

### **◆ PPACE Night at Las Vegas 51's - Saturday, July 29, 2017:**

The Association's next Member Appreciation Event will be PPACE night at the Las Vegas 51's game scheduled for Saturday, July 29<sup>th</sup>, 2017. The Las Vegas 51's will be playing the Colorado Springs Sky Sox at Cashman Field.

Every Member was eligible for up to four tickets to the game, a parking pass, and a \$5.00 coupon good for the team shop. Additionally, due to logistical problems with setting up a tailgating event, the Association has added passes for the Club Level Restaurant where all you can eat hotdogs, chips, water, and soda will be available. This night will also be a jersey giveaway night where the first 2,500 fans through the gate will receive a team jersey!

The game is scheduled to begin at 7:05 p.m. The Club Level Restaurant all you can eat event will be from 6:30-8:00 p.m. Tickets were available at the Membership Meeting for those Members who reserved tickets. If any Member who reserved tickets was unable to pick them up at the Membership Meeting, they may pick up the tickets from the Association Office Mon.-Fri., from 7:00 a.m.-5:00 p.m. The last day to pick up tickets will be Wednesday, July 26<sup>th</sup>. If any Member has tickets they will not be using, please notify the Association Office, as there is a standby list of Members needing additional tickets. Please call prior to coming to pick up tickets to ensure that personnel are available to assist you as there are times when the office may not be staffed due to offsite meetings, representations, etc.

### **◆ PPACE FY 17/18 Budget Presented:**

Roger presented the LVPPACE Association Budget for the July 2017-June 2018 fiscal year. Roger explained items contained therein. For this fiscal year, Membership dues will be \$14.86 per pay period. The medical administration fee will be \$3.06 per pay period. These amounts reflect a 2% increase, the same as this year's negotiated C.O.L.A. increase. The budget is always available for review by Members by contacting the Association Office.

◆ **Scholarship Applications - July 14, 2017:**

The Association awards up to ten \$1,000.00 scholarships each year. Recipients of the scholarships will receive \$500.00 for the Fall Semester. The recipients can receive an additional \$500.00 scholarship for the Spring semester by completing a renewal application. Both Members and Dependent children are eligible to apply. The deadline to apply for the Fall 2017 scholarships is Friday, July 14<sup>th</sup> by 5:00 p.m. For complete details please see the Association website, [www.ppace.org](http://www.ppace.org) or call the Association Office at 382-9121.

◆ **PPACE Insurance Open Enrollment Update:**

The Insurance Open Enrollment recently concluded in June. During this year's open enrollment there were approximately 60 participants who initiated changes to their coverage. This year the medical plan remained largely unchanged. There were changes to the dental coverage such as a decrease to the time requirements between certain procedures, and the addition of the ability to rollover or carry forward certain unused benefits.

If you have changes that occur outside of open enrollment such as a marriage, a newborn child, adoption, etc., it is important that you contact the Association Office as soon as possible. Additional participants can be added to your coverage under certain conditions; however the ability to add dependents is limited to within a certain time frame of the qualifying event. Dropping of dependents can occur at any time.

If you have questions concerning your insurance benefits, please call the Association Office. Additional information and insurance links can be found on the Association website at [www.ppace.org](http://www.ppace.org). By creating an account and login on the insurance and dental websites, participants can order new insurance cards, access benefits, review claims, obtain lists of providers, and much more.

◆ **PPACE News Letter:**

The Association recently began sending out an email containing a PPACE newsletter. This is an additional way for the Association to keep the Membership up to date with items of interest to the Membership. If any Members have suggestions, feedback, or additional items they would like to be included in the newsletters, please contact a Representative, Board Member, or the Association Office.

◆ **Teamsters Update:**

The issue in regards to the Teamsters is still occurring. This matter has been discussed at previous Membership Meetings. The Association has received concerns from some Member's who have felt pressured by other employees. There have been further reports of some employees being inappropriately approached in regards to this issue during work hours.

Some Member's have also been asked to sign paperwork without fully understanding the paperwork or it being explained to them. Member's need to be careful signing items that they do not fully understand. When asking questions, ensure answers that are understandable and answer the question are obtained. If any employee has concerns or questions that they feel have not been addressed, please call the Association for assistance. The Board will be discussing this matter further at future Board Meetings.

◆ **Union Holiday Events:**

The P.M.S.A., P.P.A., and our Association have begun planning this year's Holiday Events for Member's and their families. The first event will be a trunk or treat event. This event will be an opportunity for a fun and safe event to dress up for Halloween. There will be numerous participants handing out candy, jump houses for the children, food, and lots of memories created. The next event will be a Santa Day. This event will be an opportunity to have your family's picture taken with Santa.

- The Trunk or Treat event is scheduled for Friday, October 27<sup>th</sup>.
- The Santa Day event is scheduled for Saturday, December 2<sup>nd</sup>.

Both events will be free for Member's and their families. These events are held at the Association Offices, 9330 West Lake Mead Blvd. Look for additional information and fliers in the future.

**OTHER:**

- ◆ **Address Changes:** If your address has recently changed and you have not directly contacted the Association, there is a good possibility the Association does not have a correct address for you. Even though you may have changed your address with the Department, you need to notify the Association Office to update your information with the Association. The Association is not notified by the Department of address changes. If you

change your address, please notify the Association Office. In addition to Member benefits, the Association needs a good address for the medical insurance providers and to notify you of insurance related information.

- ◆ **Fiscal Year 2017-2018 C.O.L.A.:** Employees will be receiving a 2% C.O.L.A. this fiscal year. The increase to wages is effective July 1<sup>st</sup>, 2017.
  
- ◆ **Investigative Specialists:** There was a recent issue out of backgrounds that had the potential of impacting the Investigative Specialist classification in regards to their assigned duties. The issue now appears to have been resolved. The Association will be looking at scheduling a meeting in the near future with those Members who are part of this classification.
  
- ◆ **Modified Duty Positions:** A Member brought up recent rumors that have been circulating in regards to modified duty positions. The Association is not aware of any proposed changes at this time.

With no further business to discuss the July 2017 meeting was concluded.

Submitted By:



Ronald C. Du Van  
Secretary, LVPPACE

Date: 7/17/17

Approved By:



Melissa Johanning  
President, LVPPACE

Date: 7/17/17