



# LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

9330 W. LAKE MEAD, SUITE 100 • LAS VEGAS, NV 89134  
OFFICE: 702-382-9121 • FAX: 702-382-3603  
WWW.PPACE.ORG • OFFICE@PPACE.ORG

## January 2019

### MEMBERSHIP MEETING MINUTES

Wednesday, Jan. 9<sup>th</sup>, 2019  
9330 W. Lake Mead, Suite 100  
11:30 AM

***-PLEASE POST / DO NOT REMOVE -***

#### BOARD MEMBERS PRESENT:

Carla Scott, Vice President	11:30 am
Ronald C. DuVan, Secretary	11:30 am
Kelly Richter, Treasurer	11:30 am
Tracey Benson, Director	11:30 am
Stephanie Roose, Director	11:30 am
Shane Sayles, Director	11:30 am

#### CALL TO ORDER:

The January 2019 Membership Meeting was scheduled for 11:30 a.m. The meeting was held at the Headquarters building.

#### SECRETARY'S REPORT:

Copies of the October 2018 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: [www.ppace.org](http://www.ppace.org)

## **TREASURER REPORT:**

The January 2019 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by members.

## **ORDER of BUSINESS:**

### ◆ **Presentation of Prize for the PPACE Winner of the Fitbody Boot Camp Metro Challenge:**

Carla announced the PPACE winner of the Fitbody Boot Camp Metro Challenge. The winner is Tammy Kerr out of D.S.D.

### ◆ **Administrative Assistant Transfer Policy:**

The Department and Association have been conducting meetings in regards to the Department's Administrative Assistant transfer policy

### ◆ **2018 Trunk or Treat:**

The 2018 Trunk or Treat was held on Friday, October 26<sup>th</sup>, 2018. There were 44 Members and 140 guests whom attended this Member Event.

◆ **2018 Santa Day:**

The 2018 Santa Day was held on Saturday, December 1<sup>st</sup>, 2018. There were 44 Members and 138 guests whom attended this Member Event.

◆ **Easter 2019:**

The Association is currently planning the next Membership Event for Easter 2019. Preliminary plans are for the event to be held at Police Memorial Park on Saturday, April 13<sup>th</sup>, 2019. Look for emails and informational fliers as the event approaches and plans are finalized.

◆ **Member Appreciation Event:**

The Membership Appreciation Committee is currently considering a Member Appreciation Dinner similar to ones held in past years. The next meeting of the committee is scheduled for January 22<sup>nd</sup>. If you have a suggestion for an event or would like to participate in this committee, please submit an email to the Association Office, [office@ppace.org](mailto:office@ppace.org).

◆ **2019 Negotiations:**

The 2019 Association Negotiations Committee is Michael Edmiston, Carla Scott, Kelly Richter, Shane Sayles, Jason Begun, Cynthia Thompson, and Cecelia Pantuso.

◆ **Membership Updates:**

Since the last Membership Meeting there were an additional 46 Civilian Employees hired by the Department. Of these 46, 41 have chosen to become Members of the Association.

There were an additional 2 previous Members whom have rejoined the Association. There are currently 1468 Civilian Employees whom are eligible for membership in the Association of which 1178 are Members.

◆ **Grievance:**

There were two grievances that the Association participated in recently. One was out of Communications regarding a seniority issue. The other grievance was out of Homeland Security regarding a classification study. The seniority issue was resolved in favor of the Member. The classification study was denied, but is in the process of being resubmitted.

◆ **Monthly Standing Meeting:**

The Association is meeting monthly in areas of the Department that are predominately staffed by Civilian's.

◆ **Insurance Lunch and Learns:**

The Association recently sent out an email reference a lunch and learn regarding the Association administered health insurance. These meetings will be held monthly. The next scheduled lunch and learn will be scheduled for March.

◆ **Insurance - Soft Open Enrollment:**

There will be a soft Open Enrollment in either May or June of this year for an effective date of July 1<sup>st</sup>, 2019. There are no changes to the costs or benefits for this enrollment. Open enrollment is an opportunity to make changes in the selection of either the HMO or PPO plans, or to add/or to make dependent coverage changes. If you have any questions



please contact the Association Office, or attend the future Insurance lunch and learn sessions.

◆ **Welcome new PPACE Board Directors:**

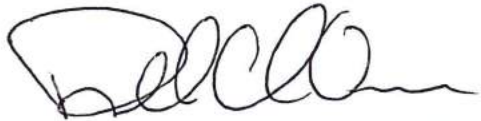
The results of the recent Board of Director's election period were discussed. The results were: Michael Edmiston - President, unopposed; Kelly Richter, Treasurer, unopposed; Shane Sayles, Director; and Jason Begun, Director. Tracey Benson and Stephanie Rose were selected as Interim Directors. The Membership welcomed the Directors.

**OTHER:**

- ◆ **Real Appeal Reminder:** Real Appeal is an online weight loss program. All civilian employees should have received an email regarding the Real Appeal. Additionally, this program was discussed during the October Membership Meeting. If any Member desires additional information, please contact the Association Office.
  
- ◆ **Teamsters:** The Teamsters have filed with the E.M.R.B. in an attempt to represent our Membership. The Association has filed a response with the E.M.R.B. to dismiss their request. The Teamsters have not made the number of employees who have signed interest cards with their organization known, while making claim that a majority of employees are requesting representation by the Teamsters.

With no further business to discuss the January 2019 meeting was concluded.

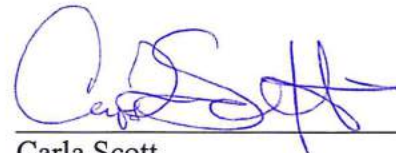
Submitted By:



Ronald C. Du Van  
Secretary, LVPPACE

Date: 1/10/2019.

Approved By:



Carla Scott  
Vice President, LVPPACE

Date: 1/10/2019