



# LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

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## UHC/GUARDIAN RATES FOR ACTIVE EMPLOYEES JULY 1, 2018

| <b>HMO Plan</b>                        |                            |
|--|----------------------------|
|  | <b>Cost Per Pay Period</b> |
| <b>Employee Only</b>                   | <b>\$0</b>                 |
| <b>Employee + Spouse</b>               | <b>\$79.30</b>             |
| <b>Employee + Child (1)</b>            | <b>\$27.69</b>             |
| <b>Employee + Children (2 or more)</b> | <b>\$84.19</b>             |
| <b>Employee + Family</b>               | <b>\$127.40</b>            |

| <b>POS Plan</b>                        |                            |
|--|----------------------------|
|  | <b>Cost Per Pay Period</b> |
| <b>Employee Only</b>                   | <b>\$0</b>                 |
| <b>Employee + Spouse</b>               | <b>\$113.83</b>            |
| <b>Employee + Child (1)</b>            | <b>\$58.02</b>             |
| <b>Employee + Children (2 or more)</b> | <b>\$120.74</b>            |
| <b>Employee + Family</b>               | <b>\$182.80</b>            |

| <b>HMO Cobra Rates</b>                 |                       |
|--|-----------------------|
|  | <b>Cost per Month</b> |
| <b>Employee Only</b>                   | <b>\$577.66</b>       |
| <b>Employee + Spouse</b>               | <b>\$1,145.49</b>     |
| <b>Employee + Child (1)</b>            | <b>\$901.66</b>       |
| <b>Employee + Children (2 or more)</b> | <b>\$1,216.01</b>     |
| <b>Employee + Family</b>               | <b>\$1,840.15</b>     |

| <b>POS Cobra Rates</b>                 |                       |
|--|-----------------------|
|  | <b>Cost per Month</b> |
| <b>Employee Only</b>                   | <b>\$621.47</b>       |
| <b>Employee + Spouse</b>               | <b>\$1,233.13</b>     |
| <b>Employee + Child (1)</b>            | <b>\$967.38</b>       |
| <b>Employee + Children (2 or more)</b> | <b>\$1,308.04</b>     |
| <b>Employee + Family</b>               | <b>\$1,980.38</b>     |

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