



LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

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April 2018

MEMBERSHIP MEETING MINUTES

Wednesday, April 18th, 2018
9330 W. Lake Mead, Suite 100
11:00 AM

-PLEASE POST / DO NOT REMOVE -

BOARD MEMBERS PRESENT:

Michael Edmiston, President	11:00 am
Carla Scott, Vice President	11:00 am
Ronald C. Du Van, Secretary	11:00 am
Roger Pruette, Treasurer	11:00 am
Jason Begun, Director	11:00 am
Kelly Richter, Director	11:00 am

CALL TO ORDER:

The April 2018 Membership Meeting was scheduled for 11:00 a.m. The meeting was held at the Headquarters building.

SECRETARY'S REPORT:

Copies of the January 2018 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: www.ppace.org

TREASURER REPORT:

The April 2018 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by members.

ORDER of BUSINESS:

◆ Introduction of Hugh J. Cameron, International Secretary-Treasurer of IUPA:

Hugh J. Cameron, the International Secretary-Treasurer of the International Union of Police Associations, was introduced to the Membership. Secretary-Treasurer Cameron provided the Membership with an overview of his biography. He then discussed some of the benefits that are available to Members of P.P.A.C.E. such as:

- An additional \$4,000.00 AD&D Life Insurance Benefit
- Union Plus Discounts on services and products such as: Flowers; Money Transfers; Personal Loans; Car & Truck Rentals; Theme Parks; Movie Theaters; Sporting Events; Dining; Travel; Auto Buying; Tires; Motor Club; Mortgages; Dental; Vision; Prescriptions; Medical Bill Negotiating; Auto & Home Insurance; Pet Insurance; and Legal Services
- Additional Scholarships
- Vacation Planning/Packages
- IT and Website Assistance
- Free On-Line College for Associates Degrees and Certification Programs
- A Research and Training Department to assist with Contractual Issues

Secretary-Treasurer Cameron then answered questions from the Membership.

◆ Teamsters:

The Membership was provided with an update concerning the Teamsters. The Local 14 Teamsters participated under a mutual solidarity agreement with the Nevada State AFL/CIO. Part of the contract included mutually agreed to terms that neither organization would raid, harm, or attempt to take Members from an affiliate union of either organization.

Based on the activities of the local Teamsters affiliate that has been harmful to the Membership of PPACE, a complaint was filed. Immediately prior to a scheduled hearing in regards to the complaint, Teamsters 14 made a decision to withdraw from the agreement with the national AFL/CIO. The Teamsters local no longer has any affiliation with the State AFL/CIO; Central Labor Council; and the corresponding political, legislative, organizational, and union activities of the Nevada AFL/CIO. There have been concerns expressed that if the Teamsters would cut ties with a brother/sister union organization, and break an agreement with a friendly regional union/labor organization; how does, and would this organization treat its own members?

The PPACE Board is committed to being responsive to the Association Membership. The Association Membership is the number one priority which includes working towards additional employee contractual benefits, better working conditions, representation during investigations and discipline processes, and the enhancement of products and services that benefit Members and their Families personal lives. PPACE is an affiliate of a Law Enforcement Professionals International Union, I.U.P.A. PPACE is available to meet with Members at any time or location to work together, resolve concerns, and pursue solutions. If at any time, a Member has a concern they are encouraged to contact the Association Office by phone, e-mail, or in person; a Member of the Board of Directors; or a Association Representative. The Association is available 24 hours a day, 7 days a week for the Membership.

◆ **Membership Results - Update:**

An update concerning Membership activities for the current year was provided. Since January 1st, there have been 51 new hire civilian employees. Of the 51 employees, 47 have become Association Members. There also has been an additional 9 employees who have rejoined the Association. During the recent annual drop period, 12 employees dropped their Association Membership.

If any employee has questions concerning Association Membership, or how to become a Member, please contact the Association Office at 702-382-9121 or office@ppace.org .

◆ **Negotiations on Articles 21 Medical Benefits & 22 Compensation Benefits - Update:**

The recent Collective Bargaining Agreement proposal was approved by the Membership. It is now subject to review and approval by the Fiscal Affairs Board later this month for final approval. This was a partial change to the current C.B.A., as the only items that were open for negotiations were C.O.L.A. and Department Insurance contributions. This agreement provides for an actual 2% C.O.L.A. increase for all civilian employees on July 1st, 2018.

The proposal also raises the Departments contribution for medical insurance coverage to \$10,100.00 each year per employee. The Association was able to negotiate an 18 month renewal for the medical insurance contract. This will assist in providing a few extra months of stability. As part of the renewal there will be **NO changes to the current coverage** - co pays, deductibles, and the network will be unchanged.

There will be informational meetings scheduled for May in regards to the medical insurance, coverage options, and plan utilization information. This is a great opportunity to have questions answered and learn additional information to get the most out of your insurance. There will be representatives from the Association, insurance brokers, and insurance providers present and available. Look for informational fliers and LVMPD Everyone notices soon!

◆ **PAC Endorsements:**

The Association has been working with the State AFL/CIO regarding Political Endorsements for the upcoming Federal, State, and local elections. Look for a list of candidate endorsements in your e-mails and on the Association website, www.ppace.org. As always, candidates endorsed for an office are candidates that appear to be best positioned and aligned with the goals of the Association and Membership as a whole. Endorsements are not made on personal views, but are based on the candidate's ability to impact the overall health and welfare of the ENTIRE Membership. If any Member would like to become involved with the activities of the Association Political Action Committee, please contact the Association Office.

◆ **Introduction of Boot Camp Winner:**

The PPACE winner of the recent Boot Camp was introduced - Kelly Barker. Kelly was recognized by the Association and Membership for her accomplishments! Kelly received a Fitbit Blaze for her success in winning the PPACE portion of the challenge.

◆ **Membership Survey Results:**

The Association recently completed a survey of the Membership. The Association will be looking at a variety of Membership events and activities to be conducted in the near future. If any Member would like to volunteer and assist with planning future events, please contact the Association office.

◆ **Easter Event - Update:**

The Association recently sponsored and held an Easter Egg Hunt for the Membership to bring their families and friends. There were a total of 58 Members and 138 guests who attended from our Association. Look for future family events such as the Trunk or Treat and Santa Day events. The Association has received numerous positive comments regarding these now annual traditions!

OTHER:

- ◆ **Member Cards/Discounts:** The Association distributed membership cards to Members present at the meeting. You may need to present these cards to obtain one of the many discounts that are presently listed on the Association website, www.ppace.org. If you have not received your card yet please contact the Association Office. Additionally, please let us know if you are aware of any businesses who may be interested in offering the Membership a discount. The cards were sponsored by Ford Country again this year.
- ◆ **Postal Charity Canned Food Drive:** Information was provided to the Membership regarding the **Saturday, May 12th** non-perishable food drive which is conducted by the

United States Postal Service in cooperation with numerous organizations and unions. This worthwhile cause provides local community food banks with the resources to make a difference in the lives of the less fortunate. You can easily make a contribution by placing a non-perishable donation in a bag by your mailbox. The United States Postal Service will take care of the rest.

With no further business to discuss the April 2018 meeting was concluded.

Submitted By:



Ronald C. Du Van
Secretary, LVPPACE

Date: 4-19-18

Approved By:



Michael Edmiston
President, LVPPACE

Date: 4-19-18